

We are proud to introduce, SwimStaffSelect, an online human resources tool available FREE as a member service to all of our coaches and clubs!

Available now at www.swimstaffselect.org

User Guide available here: <http://usaswimming.org/Rainbow/Documents/a4a01948-03b1-4ed2-9279-36f77a1c64b7/Swim%20Staff%20Select-%20User%20Guide.pdf>

USA Swimming adds SwimStaffSelect to help job search and hiring process for member clubs

New online HR tool the latest resource in Safe Sport asset library

COLORADO SPRINGS, Colo. – USA Swimming has released [SwimStaffSelect](#) to assist its nearly 3,000 member clubs as part of its [Safe Sport](#) initiative. The online human resources tool is a free member benefit that helps clubs manage the job search and hiring process.

SwimStaffSelect is a web-based application that allows teams to create position descriptions, job postings, applications, reference checking scripts, background checks, certification verifications and interview scripts online. The software works to help clubs screen applicants for staff and volunteer positions, plus communicate with applicants and review applications.

“SwimStaffSelect is a simple and intuitive service that club leaders can easily implement, even without training,” said **Susan Woessner**, USA Swimming Director of Safe Sport. “We are excited to bring this new step forward in Safe Sport’s mission to assist clubs in creating a positive sport environment for their coaches and athletes.”

Available immediately, SwimStaffSelect is the result of a year-long partnership with the Nonprofit Risk Management Center, designers of the application. The initiative evolved out of a 2014 Vieth Report recommendation that USA Swimming expand its pre-employment screening program to include a written application, personal interview and written acknowledgement of the code of conduct pertaining to child protection and to develop tools to assist clubs in the hiring process.

“It has been a great honor to help USA Swimming develop and deliver a resource that will help swim clubs efficiently hire the staff their missions deserve,” notes **Melanie Herman**, Executive Director of the Nonprofit Risk Management Center. Herman previewed the tool at the 2014 USA Swimming Convention and the 2015 Safe Sport Leadership Conference.

Safe Sport is USA Swimming’s comprehensive abuse prevention program developed in 2010 with the goal to create a safe environment within the sport of swimming. The program is rooted in six core areas, including policies and guidelines, screening and selection, education and training, monitoring and supervision, recognizing, responding and reporting, and grassroots engagement and feedback.

[About USA Swimming](#)

As the National Governing Body for the sport of swimming in the United States, USA Swimming is a 400,000-member service organization that promotes the culture of swimming by creating opportunities for swimmers and coaches of all backgrounds to participate and advance in the sport through clubs, events and education. Our membership is comprised of swimmers from the age group level to the Olympic Team, as well as coaches and volunteers. USA Swimming is responsible for selecting and training teams for international competition including the Olympic Games, and strives to serve the sport through its core objectives: Build the base, Promote the sport, Achieve competitive success. For more information, visit www.usaswimming.org.

About the Nonprofit Risk Management Center

The Nonprofit Risk Management Center is a national, nonprofit resource organization that advises leadership teams at high-performing nonprofits. The Center has worked with USA Swimming for a number of years, as well as other NGBs. The USOC’s Affiliate Member status with the Center entitles all NGBs to pro bono Risk Help and other valuable services from the Center. For more information on the Center, visit www.nonprofitrisk.org.