

METROPOLITAN SWIMMING, INC.

BOARD OF DIRECTORS MEETING

Saturday, July 19, 2014

PRESENT: John McIlhargy, Monique Grayson, David Ellinghaus, Edgar Perez, John Yearwood, Denise Byrne, Michael Zuppone, Bob Fitzsimmons, John Collins, and Dave Ferris.

EXCUSED PRIOR TO MEETING: Mary Fleckenstein, Amine Boubsis, Corinne Cody, Franny Warren, J. Brian Hansbury

1. **WELCOME:** John “Mac” McIlhargy welcomed everyone and called the meeting to order at 12:40pm, in between Senior Mets’ prelims and finals, at the Nassau County Aquatic Center, Eisenhower Park, in East Meadow, NY.
2. **APPROVAL OF MINUTES:**
A motion to approve the minutes of the June 17, 2014 BOD meeting was made, seconded and accepted by all members in attendance. The minutes were approved as published.
3. **GENERAL CHAIR:** John McIlhargy
 - a. Statistics from Registration (Report from Mary Fleckenstein) – Metro now has 10,378 swimmers, which is very impressive! Metro is getting closer to become the 3rd largest LSC in the USA.
 - b. Thanks - Mac thanked all those that have been working at Senior Mets. Great job and really appreciated.
 - c. Hall of Fame – The project is going forward – electricians, lighting guys, and more are supposed to start working at Lehman College on Monday, July 21st. We still need to collect digital pictures, videos, history of Metropolitan Swimming, etc. We would like to reach out to all that could provide the History of Metropolitan Swimming (coaches, administrators, former Board members). John Collins, Dave Ferris and David Ellinghaus have been asked to work on collecting it all. We will have a reception when the HOF is completed!
 - d. Administrative Vice Chair – based on the brief discussion we had at the last BOD meeting, Mac is asking our Denise to start looking into hiring policies etc. regarding a full time office manager position (whether hourly, salaried, etc...). The Admin. Vice Chair committee will then bring the results back to the board.
 - e. Web Site – the policy is that everything MUST go through the office and the appropriate chairperson. They will have a couple of days to review the request, new form, etc and if they do not reply, it will be posted. The office will automatically approve sanctions as long as all criteria is met for the sanction.
 - f. USA Swimming is coming to Metro on August 24th (Tom Avischious will be here) and we will go over some of the Policies & Procedures and talk about Diversity (Parks & Rec. has about 900 swimmers).

4. **ADMINISTRATIVE VICE CHAIR:** Denise Byrne
 - a. Not much new to bring to the Board at this time.
 - b. Work needs to be done on the P&P Manual – All changes, corrections, amendments to the Policy & Procedures Manual must be prepared, in writing, and ready to be posted on the web site as soon as possible in order to present a revised P&P to the HOD in May 2015, so that all members can vote on it. We need everyone to help on this.
 - c. Dave Ferris is asking for previous copies of the P&P Manuals. Especially from the last 20 years.

5. **FINANCE CHAIR:** Bob Fitzsimmons
 - a. Budget vs. Actuals for September 2013 to August 2014. Copies were available at the meeting. It looks like we are ahead of prior years at this time. Long Course meet Travel Reimbursements and Long Course Zones will be the next big expenses.
 - b. Send Budget Requests to Bob Fitzsimmons as soon as possible (to be presented in September). Budget needs also to be adjusted based on the 2013-14 expenses.

6. **AGE GROUP CO-CHAIRS:** Edgar Perez and John Yearwood
 - a. LCM Zones – very big team already and will grow after JO's. Everything is set up but we need more chaperons (Chaperones or coaches as chaperons).
 - b. Hotel rooms are reserved for SCY Zones already.
 - c. Please email John Yearwood or Edgar Perez on your thoughts re: 15-18 swimmers participating in Zones – this will be voted on in September at Convention so we need coaches input on this! A few LSC's don't believe 15-18 should be in the meet – They may need a separate meet to attend.

7. **ATHLETES REPRESENTATIVES:** Franny Warren and Michael Zuppone
 - a. Not much at this time – Michael talked about Open Water – discussion followed
 - b. The Open Water Championship was very lightly attended. But it was run much better than in the past and because of this, future attendance may increase and it will get better and bigger again.
 - c. Two weeks prior to that, Rob Ripp's Open Water meet was excellent and very well run – one of the biggest OW in the Eastern Seaboard this summer. Everything was excellent for that meet.
 - d. How about an Open Water Metro Championship – maybe in a lake – or maybe on the South Shore – better for weather and water conditions - (Town of Babylon, South Bay, the Hamptons).

8. **SWIMS – TIMES:** Monique Grayson
 - a. Things are going smoothly at this time. About 2 swimmers' times in the Holding tank which is wonderful!
 - b. OME For Senior Mets was absolutely great this summer – all the times were proven – teams did not check out of OME too early this year. Plans to have Zone Qual. and Senior Mets entered through OME in February, and hopefully JO's as well!!! This is the way to go! Accuracy is there and all times are proven before the meet! Either you have the time or you don't. But every coach needs to learn the system!

9. **TECHNICAL PLANNING:** David Ellinghaus
 - a. Senior Mets 3 meets rule – Complaints about the number of Invitationals and that many teams do not have access to Metro Meets so their swimmers can't get the 3 Metro meets needed to qualify for Senior Mets (though teams may run meets and/or rent facilities to run meets).
 - b. Request from NDAC – Wants to move their Winter Festival from December 6-7, 2014 to January 3-4, 2015 (they have secured the facility) – not much conflict with other meets at this time. Board

- accepted the change.
- c. Another request - HYDRO – is asking permission from the Board to run a meet at the College of Staten Island October 4-5, 2014 - 4 sessions – they will need to contact all teams running meets that weekend to ask for approval.
 - d. Edgar mentioned that the sessions for JO's will need to be adjusted based on the number of entries – may have to move some of the relays.
 - e. Time standards for the winter 2015 championship meets will be adjusted as soon as possible before September 2014.

10. SENIOR CO-CHAIRS: John Collins and Dave Ferris

- a. We have one open ended item regarding Travel Reimbursement – We must review again the exact definition of a “Lifetime Metro Athlete”. We must make sure that Senior Swimmers that are in College, are still coming back and swimming with their Club teams. We need to be able to help them by providing their travel reimbursement to USA Junior and Senior Championship meets. These swimmers are not around for all of the Metro meets which they need to participate in, in order to get their stipends. We need to redefine this in the Policy and procedures Manual.
- b. Swimmers growing up swimming in the Metropolitan Area, and then go off to swim in College, and come back to their club team over the summer to represent Metropolitan Swimming, then those swimmers are entitled to travel reimbursements – the swimmers should be considered as Lifetime (Historical) Metro Swimmer and must be entitled to all the benefits given to all Metro Swimmers. Even if they are training elsewhere, but representing their Metro Teams in USA Championships, they should be entitled to a Travel Reimbursement based on their Historical Metro swimmer status.
- c. What about high school swimmers growing up in the Metropolitan Area, but are not actually on a Metro Team, and never swam in Metro Meets and suddenly decide to join a team after a very good high school season – do we penalize them because they don't have enough Metro meets to participate in Senior Mets? Rule must be clarified – how long as a swimmer reside in the Metro area?
- d. Senior Committee will make recommendations that will be presented to the Board. We will look at case by case at this time to approve or not.

Next Meeting – House of Delegates - Saturday, September 27, 2014 at Lehman College APEX – Mandatory meeting for each Club and mandatory meeting for one 13-Over swimmer from each Club.

A motion to adjourn the meeting was made, seconded and approved by all. Motion carries. Meeting adjourned at 1:35pm.

Respectfully submitted
Monique Grayson

August 3, 2014