

METROPOLITAN SWIMMING, INC.

BOARD OF DIRECTORS MEETING

Wednesday, May 15, 2013

PRESENT: John McIlhargy, Mary Fleckenstein, Corinne Cody, Monique Grayson, Don Wagner, Edgar Perez, David Ellinghaus, Denise Byrne, Amine Boubis, Julian Mackrel, Nicole Papsco, George Rhein, Dave Ferris, Elliot Ptasnik, Rich Finkelstein and Ryan Wagner

EXCUSED PRIOR TO MEETING: Brian Hansbury, Bruce Brooks, John Yearwood

ABSENT: Rob Ripp, Colleen Driscoll

1. **WELCOME:** John “Mac” McIlhargy welcomed everyone at the meeting which was called to order at 6:15pm at Lehman College APEX.

2. **APPROVAL OF MINUTES:**

A motion to approve the minutes of the BOD of April 30, 2013 was made, seconded and accepted by all members in attendance. The minutes were approved as published.

3. **GENERAL CHAIR:** John McIlhargy

- a. We currently have one National Review Case to be heard Wed 22 May at 8 PM Eastern (7 PM Central).
- b. Metropolitan will again be hosting the Eastern Zone Meeting in Fort Lauderdale on either the first or second weekend of May in 2014.
- c. Mac would like every Board member to make recommendations for a Board Retreat (weekend) Dates and thoughts in writing to me as soon as possible.

d. **Report on Governance:**

- I. We welcome a new Jr. Athlete Rep. Ryan Wagner and we are sad to see Julian Mackrel go-off to Princeton. He was a valued board member and represented the athlete’s issues as well as the organizational issues with great insight and maturity. Julian has expressed his interest in staying involved.
- II. USA Swimming Governance Committee is presenting a new proposal of Potential Changes in the Governance Structure of USA Swimming:
 - i. Shift from an annual to biennial convention (with education, training, certification programs in alternate years)
 - ii. Change from Wednesday-Saturday format to Sunday-Wednesday format
 - iii. Change the manner in which some delegates are selected (including, a reduction from six (6) to four (4) LSC delegates, with ability to receive additional delegates based on athlete registration and other criteria and the addition of direct club selection of delegates)
 - iv. (Each LSC shall have four, automatic delegates (4x59=236). (The remaining 153 delegates shall be apportioned to the LSCs based on athlete registration)

- v. Currently Up to 10% of non-LSC delegates appointed by President -Presidential appointments to continue, % TBD
 - vi. Each club achieving objective standard names a delegate with a hard cap on total number
- III. Discussion on January HOD Meeting: A motion was made to eliminate the January Meeting allowing all meet bids to be mailed into office with all the appropriate paperwork attached. Changes can be allowed up to a month before. We will use this time to run committee meetings in conjunction with our Metro BOD meeting and add time for any member wishing to address the board on issues, needs or ideas with written proposal and acceptance of schedule prior to the BOD meeting. David Ellinghaus seconded the above motion. All members approved. **Motion carries.**
- IV. Open Water: We need to better organize our open water education/procedures and role in governance. Suggestion was made to invite an OW Consultant to provide advice and expertise.

e. Eastern Zone Meeting:

- I. Well attended meeting.
- II. Saturday morning LSC Chairs meeting to discuss EZ Budget and possible new future Zone responsibilities relative to USA Swimming Governance Changes.
- III. North and South Short Course Sectional Meet was approved 3/20-23
 - i. Long Course winter zone approved following week 3/28-30 same weekend as Eastern Zone Meet
 - ii. Olympic Distance Events will be moved to beginning of meet in even years.
 - iii. Sectionals North: Syracuse Chargers, Star Swimming. South: Virginia Swimming
 - iv. Discussion to make time standards identical through Zone (technical working on evaluating)
 - v. Fairport (Webster) Eastern Zone Bid winner
- IV. Zone Discussion on adding a New Safe Sport Zone Position
- V. Discussion on ways to deal with added zone costs for new responsibilities to be discussed in September zone meeting) Athlete surcharges for zone meets/Zone dues increase etc.
- VI. June 20-23 - Diversity Summit Presentation will be held at MIT and Northeastern –training will include LC/SC and athletes and coaches will have their own educational track

4. ADMINISTRATIVE VICE CHAIR: Denise Byrne

- a. Thank you to Julian for his services as a metro Athlete Rep and good luck at Princeton.
- b. Congratulations to Nicole Papsco for her appointment on a National Committee for Club Development.
- c. Congratulations and Welcome to Ryan Wagner as metro's new Junior Athlete Rep.
- d. Congratulations to Condors, Long Island Aquatic Club, LaGuardia and Asphalt Green for achieving Metro Club Excellence.
- e. Reminder of Post Meet Reports. Use the new forms. Reports are due 30 days after the meet along with a check and/or voucher request.
- f. Meet Directors are reminded to email Denise if they are not sure when they last took the test or a clinic. It must be updated every three years. Meet Directors are required to be on deck for the duration of the meet.

5. AGE GROUP CHAIRS: John Yearwood and Edgar Perez

- a. Discussion on the motion to eliminate the Metro Team Fast Suits from the mandatory uniform list for Zones is still being researched by the Age Group Committee.

6. **FINANCE CHAIR:** George Rhein
 - a. George will go back to the bank this week to take care of the HSBC matured CDs.
 - b. Budget Committee will meet in August.

7. **NATIONAL TIMES VERIFICATION / TOP 16:** Monique Grayson
 - a. Meet name MUST follow this pattern: YEAR MR TEAM Meet Name for example: **2013 MR PATS** (or Patriots) **May Long Course Meet** and not Patriots 2013 May Long Course Meet
 - b. Do not use only CAPITALS – and do not add dashes “–” between each word
 - c. When there is a problem at the meet (yellow or blue line in Meet Manager) , please check the timers watches times and add them manually in backup 2 and backup 3 – don’t just change the time without first adding the watches times.
 - d. Try to add the DQ codes as it does help the coaches (and the swimmers and parents).

8. **TREASURER REPORT:** Corinne Cody
 - a. The September 2012–May 2013 Budget vs. Actuals’ Report was available at the meeting. Pretty much everything is on target.
 - b. Still some outstanding meet entry fees for Zone Qualifier and Senior Mets!
 - c. Club Excellence is done – still waiting for some paperwork to get back.
 - d. Travel reimbursements – Spring meets travel reimbursement expenses are now done. The process was much smoother this spring.

9. **COACHES REPRESENTATIVE:** Amine Boubsis
 - a. There is nothing new since our last meeting
 - b. Questions about the status on Health Insurance for coaches. George said that we still need about 10 coaches to sign up.

10. **ATHLETES’ REPRESENTATIVES:** Julian Mackrel and Nicole Papsco
Nothing new since the end of April.

11. **SAFETY/SAFE SPORT COORDINATOR:** Brian Hansbury
 - a. Brian was unable to attend the meeting
 - b. The Safe Sport Committee of USA-S will hold the first “LSC Safe Sport Coordinators Workshop” in Dallas, TX on May 31-June 1.

12. **TECHNICAL PLANNING:** David Ellinghaus
 - a. The Technical Planning Committee meeting took place on Tuesday, May 7th at the Boys & Girls Club of Northern Westchester in Mount Kisco.
 - b. Proposed dates for the 2014 Championships were posted on the Website:
 - Zone Team Qualifier – February 15-17, 2014
 - Winter Senior Mets – February 20-23, 2014
 - Silver Championships – February 28, March 1-2, 2014
 - 8 & Under Champs – March 8-9, 2014
 - Junior Olympics Short Course – March 14-16, 2014
 - Bronze Championships – March 21-23, 2014
 - Eastern Zones – probably March 27-29, 2014 (will be decided at EZ meeting)

- c. The updated Times Standards for 2013 LCM Senior Mets and Junior Olympics have been published. The proposed Time Standards for 2014 Winter Senior Mets and Age Group Championship meets are also available on the Metro Web site.
- d. Proposal from Alexis Skelos - Alternative 15 & Over Metro Swimming Championships. A copy of the proposal was available on the Metro Web site and at the meeting.

13. **HALL OF FAME:** Mary Fleckenstein/Monique Grayson

- a. The HOF Awards Banquet is next Wednesday, May 22nd at Riccardo's By The Bridge, in Astoria, Queens.
- b. Mac expects the whole Board to be there. Please contact Mary to register.

14. **OFFICIALS CHAIR:** Bruce Brooks

Bruce was unable to attend the meeting. Corinne Cody will be the meet Referee at this summer Senior Mets.

15. **DIVERSITY:** Elliot Ptasnik

- a. Eastern Zone Diversity Summit will be held in Boston, MA - June 20-23rd.
- b. Two (2) athletes (1 male / 1 female ages 13-16yrs old) along with 1 diversity and inclusion chair and 1 coach will be invited - Selection is up to the LSC and LSC Diversity and Inclusion Chair. Application qualifications can be modified to your LSC. Please contact Elliot.

16. **DISABILITY:** Denise Byrne

Edgar and Denise attended a Disability Clinic in Newton Square, PA (Middle Atlantic) – Mallory Weggemann (2012 Paralympics Gold Medal winner) was a very inspirational guest speaker.

- a. Middle Atlantic approached Denise & Edgar about the possibility of hosting a Disability Clinic next year (maybe in cooperation with NJ and AD) – maybe at Lehman.
- b. June 2014 – New Jersey will be the host for the Special Olympics. Denise would like to attend and suggests including an athlete and an official.
- c. Metro has only a small number of athletes with disabilities – we need to encourage more kids to register but many do not want to be “labeled”. It is to the advantage of the swimmers to be on those lists as it gives them more opportunities to do things.

17. **SWIM-A-THON:** Rich Finkelstein

- a. The USA Swimming Foundation is on YOUR team and is doing all it can to help you raise more money for your club by bringing you an all new **2013 Swim-a-Thon Contest** – Check USA Swimming Web site for more details!
- b. Email Rich Finkelstein if you need more information

18. **UNFINISHED / OLD BUSINESS:**

- a. Insurance for Coaches and families – We are 10 coaches short – we need 50 applications to make it work – Contact George for to sign up.
- b. Elections will take place at HOD meeting later in the day
- c. Review – Board of Review Organization as per Metro By-Laws – 10.3.2 – The BOR shall have at least six (6) regular members and at least three (3) alternate members. The Board of Review, and any panel hearing a case, shall have a sufficient number of athlete members to constitute at least 20% of its members. The House of Delegates may increase the number of regular or alternate members by resolution but subsequent to the adoption of these Bylaws may only decrease the number of regular or

alternate members upon the expiration of the term of office of any incumbent members. When a matter is being heard by less than the full Board of Review, the panel hearing the case shall include a sufficient number of athlete members so as to constitute at least 20% of the hearing panel. No hearing shall proceed without the required athlete representation.

19. NEW BUSINESS:

- a. Jessica Foschi – a LIAC Alumnus – is asking to speak at the HOD, about the SWIM ACROSS AMERICA – Making Waves to Fight Cancer - programs

20. NEXT MEETING:

Next BOD meeting TBA

A motion to adjourn the meeting was made, seconded and approved by all. Motion carries.
Meeting adjourned at 7:08pm

Respectfully submitted

Monique Grayson
May 19, 2013