

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Wednesday, October 18, 2017

CALL TO ORDER, WELCOME, and INTRODUCTIONS: The Board of Directors 'meeting came to order at 6:35 pm at the White Plains YWCA.

1. **ROLL CALL:**

PRESENT: John McIlhargy, Monique Grayson, David Ellinghaus, John Yearwood, Scott Draper, Matt Keane, Brian Hansbury, Dom Boccio, Julie Chen, Elaine Ang, Stanley Wong and Robert Frawley

EXCUSED: Mary Fleckenstein, Eric Fisher, John Collins, Jocelyn Fisher

ABSENT: Edgar Perez, Dave Ferris

QUORUM: We had a quorum at the meeting

2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**

A motion to approve the minutes of the BOD Executive committee meeting of August 23, 2017 was made, seconded and approved as posted.

3. **GENERAL CHAIR:** John McIlhargy

- a. **Metropolitan Swimming Hall of Fame** - Discussion and Proposal to consider moving it to NCAC if Nassau County will allow. John will talk to those in charge there.
- b. **LSC General Chairs Leadership Workshop** – Mac will attend the workshop in Colorado Springs, November 4th
- c. **Eastern Zone Looking for Bid for Summer Super Sectionals** –_At the 2017 USAS, new language passed as proposed eliminating the front end of the restrictive window in timing of the meet. We are now in a position to entertain meets bids at any point in time earlier than 8 days prior to the U.S. Open or Junior Nationals, whichever comes first. (Meet could be offered in earlier July, June etc.) - USA Swimming Sectional Legislation Proposal: 204.9 SECTIONAL CHAMPIONSHIPS .6 (2) The Summer Sectional Meet shall be no more than four (4) days long, and shall conclude between not later than 8 and 22 days prior to the U.S. Open or Junior Nationals, whichever comes first.
- d. **Eastern Zone Looking for Bid for 2019 Winter LC Super Sectionals** – The EZ is still seeking a meet host for the 2019 winter (March) LC Super Sectional Meet.
- e. **Strategic Planning ONLINE** - the SP should be a blueprint for Board Initiatives
Start a new online schedule for meeting to advance this SP initiative
 1. Planning to plan
 2. Understanding the contest
 3. Agreeing on purpose and direction
 4. Moving from Vision to Action
 5. Monitoring ProgressGOAL 1-To better support athlete development

GOAL 2- Marketing, Communications and Public Relations

GOAL 3- Increased club development services

GOAL 4- To be a high performing organization

- f. A discussion followed about revisiting the specific requirements for Athletes Travel Reimbursement when meets are held in Metro (like this summer – US Open and Junior Nationals). Also, discussion on what to do about Non-Historical swimmers, representing Metro in meets but not training in Metro? Many coaches feel that the money should be allocated to Metro Swimmers that train and swim in Metro all year long. We have to come up to a better policy. We must have a Board conversation on that and prepare the results/changes to be presented as an agenda to be voted on by the House.
4. **ATHLETES REPS:** Matt Keane, Jocelyn Fisher, Robert Frawley and Stanley Wong
 - a. Proposal: Hold a panel during the winter season aimed at high school students to discuss swimming in college with Metro swimming college grads.
 - b. Organizing Panel: Athlete reps: Rob Frawley, Stanley Wong, Matt Keane, Jocelyn Fisher
 - c. Format: Invite a panel of metro swimmers who have completed college (4-5) Each adult swimmer gives a brief 2-minute bio. A host (an age group athlete rep) has a series of questions for the panel. After 20 minutes open the floor to Q&A - Parents are invited but cannot ask questions.
 - d. Event Scheduling Alignment: The board should decide on an appropriate option.
 - Sunday between sessions at winter Senior Mets in one of the classrooms at NCAC.
 - Before the Metro Awards Dinner
 - Aligned with another meet (JOs, Zone Quals?)
 - Stand-alone event
 - Other
 - e. Budget: The budget for the athletes reps' proposal for the year must include food for attendees, and funds for advertising.
 - f. Swimmer Panelists: Invite and select any post-collegiate swimmers registered in Metro. Aim for a diversity of conferences and experiences. Open call on website vs. closed call by panel - organizing panel to decide. Larry Van Wagner – Head Coach at Marist College – used to run such a panel between sessions at Senior Mets.
 5. **AGE GROUP:** John Yearwood and Dom Boccio
 - a. Brief discussion about tech suits and how neighboring LSC's have instituted bans regarding the suits for 12 & under swimmers. There seem to have two different views regarding the idea of banning tech suits. We would welcome the input of the rest of the board so we could determine if it is something that should be presented to the House.
 - b. Discussion about 8-Under "Championships" – there must no longer be scoring at this meet and high point should NOT be awarded to the swimmers. Too much emphasis is put on the swimmers 12 & under. This becomes a popularity contest!
 - c. Added discussion on ways to improve meets to cater to the younger swimmers – fun meets – shorter meets – dual meets – relay meets – freestyle only meet - etc.
 - d. We need to make a bullet point list of what we do for the 12-under swimmers and then prioritize!
 6. **WEBSITE:**
 - a. Top 25 on the website must really go back to the Top 10 as USA Swimming does! Discussion followed on this subject.
 - b. Long discussion followed on our website and on ways to improve it and make it better. Eric Fisher

and Edgar Perez attended a long presentation about this in Dallas (Active.com) and they will report on this at the next board meeting. We need a password protected secured site for coaches, swimmers or parents, etc. We also reviewed the ways our website was started in the late 1990's and the way things have changed since then. Discussion followed.

7. **TREASURER'S REPORT:** Elaine Ang

- a. We need invoices for everything that is requested from Metropolitan Swimming to be paid.
- b. Request from Elaine to have all checks processed twice a month – around the 15th and also on the last day of the month (28 or 29 or 30 or 31st depending on the month). This way everyone knows when to expect a check! Mac added that this info should be written by Elaine as a new procedure and then we can vote on it as a Board and it can then be added to the P&P Manual. But we must see the written info of all changes/additions before we can actually vote on it!
- c. Reimbursement issues – streamline it, less paper, more straightforward, etc. For example, for mileage claims, we only need the one page with the total mileage! We don't need all the turns etc.. A lot of work and wording needs to be improved in the P&P Manual. Too many parents claim unbelievable amounts and we must review this especially for USA Swimming meets held locally in Metropolitan Swimming LSC. We must put a committee together to review travel reimbursement procedures and what is included in the list. Also- should Metro subsidize and reimburse swimmers that don't reside or train in Metro but are sponsored by and represent a Metro Team at a National event like the Professional Swimmers.
- d. This needs to be crafted by a committee and be ready for voting at the HOD. Long discussion followed. We must put out a list of items to be voted on prior to the next HOD. Then clubs will have an opportunity to review it all, approve it all, or pull items that need to be discussed! (as it is always done at USA Swimming Convention).
- e. We may need to revise and finalize the amounts distributed to members for Metro Championship Meets personnel work compensations.

8. **FINANCE VICE-CHAIR REPORT:** Julie Chen

- a. Julie believes that we need to have another BOD meeting before the December 6th meeting.
- b. Julie was asked to prepare a list of the budget issues that need to be reviewed.
- c. Another issue was the workers Comp. Fine may be negotiated and reduced.

9. **SAFE SPORTS:** John "Brian" Hansbury

- a. Brian briefed us on what has been going on about a previous issue in Metro. Harassment issue?
- b. Mac and the Metropolitan Board are absolutely supporting Brian about this unfortunate issue.

10. **GENERAL CHAIR ADDITION:** John McIlhargy

- a. Mac received phone calls about some P&P procedures that we may not agree on about the impact on meet hosts! They would like to create a committee "Meet Host Committee" – about only 11 teams run meets regularly and they should get together to review the policies and make recommendations.
- b. Hopefully we will get a report on this and about the need for officials and the ways officials can move up ranks in a timely manner.

11. **UNFINISHED/OLD BUSINESS:**

None at this time

12. NEW BUSINESS:

- a. John Yearwood – John made a motion that 6, 7 and 8 year-olds should no longer receive Individual High Points Awards at the 8-Under “Championship”. They would still get medals and ribbons, as well as the Spirit Award. No scoring will be done. Motion was 2nd and approved by all in attendance.
Motion carries.

Next Board Meeting – December 6, 2017 at Nassau County Aquatic Center

A motion to adjourn the meeting was made, seconded and approved by all. Meeting adjourned at 9:06pm.

Respectfully submitted by Monique Grayson
October 28, 2017