

METROPOLITAN SWIMMING, INC.

BOARD OF DIRECTORS MEETING

Saturday, September 25, 2010

PRESENT: Mary Fleckenstein, Bob Vializ, David Ellinghaus, Barry Roffer, Monique Grayson, George Rhein, Denise Byrne, Don Wagner, Keith Furey, Corinne Cody, Bruce Brooks, Steve Newman, Mike Morrissey, Rich Finkelstein, Jeff Chu, and Frances Warren.

ABSENT/EXCUSED: Rob Ripp, Colleen Driscoll, Ray Willie and Larry Collins

1: CALL TO ORDER, WELCOME, and INTRODUCTIONS:

The meeting was called to order at 8:10am at Lehman College APEX in The Bronx, NY. Mary welcomed all members in attendance.

2: LEAP 2:

Metropolitan Swimming, Inc. has been awarded Level 1 of the USA-Swimming LEAP program - LSC Evaluation and Achievement Program. Metro became the 13th LSC in USA Swimming to be recognized as a LEAP Level 1 LSC. We have started working on LEAP Level 2 and there will be a \$2,500.00 bonus for the LSC when we complete that level.

Everyone will need to participate in completing this level. We have already started on this.

Basically, we need the required following items. Some of these have already been taken care of. Everything needs to be uploaded to the USA Swimming Web Site

- Quadrennial Budget
- Job Descriptions (needed from each Metro board member)
- USA-S LSC Leadership School
- Business and Organizational Success
 - LSC Website
 - Diversity Liaison
- Volunteer Development
 - BOD Orientation
 - Communication with Volunteer Membership
 - Officials' Training for National Certification
 - Advanced Volunteer Training
 - Meet Operations and Meet Directors' Seminars
 - Club Leadership and Business Management School
 - Importance of Volunteer Involvement Communicated
 - Swimposium/LSC Workshop
 - Education and Representation at USAS Convention
- Club and Coach Development
 - Safety Certification for Coaches
 - Club Leadership and Business Management School
 - Committee Participation: Coaches
 - Registration Seminars / Workshops for Clubs
 - Team Scores
- Athlete Development
 - Open Water Swimming
 - Athletes with Disabilities
 - Outreach Memberships

There are also a number of Additional steps that we will need to attain the correct amount of points needed for level 2:

- Business and Organizational Success
 - USA Swimming Swimposium
 - Electronic Meet Entry
 - Service and Facility Contracts
 - Pool Certification
 - Annual Review of Employees
- Volunteer Development
 - Education: Structure of USA Swimming
 - Number of Officials at Zone or Sectional Level Meets
 - Volunteer Recruiting
 - Service Award Recognition
- Club and Coach Development
 - Coach of the Year Awards
 - Coach Recognition
 - Certification Training: CPR
 - Certification Training: First Aid
 - Certification Training: Safety Training for Swim Coaches
 - Financial Assistance to Clinics
 - Financial Assistance to USAS Convention
 - Coach and Club Support of LSC Competitions
 - Club Recognition Program
- Athlete Development
 - Financial Assistance for Travel
 - Camps and Clinics
 - All-Star Team
 - Athlete Representation at the USAS Convention
 - Athlete Recognition Awards
 - IMX Participation
 - Meet Participation

3: Athletes Protection Policy

- Information has been posted on the web site so everyone will know what is going on. This is extremely important and the policy has been passed at the House of Delegates at USAS Convention in Dallas on September 18, 2010. We need to stress to our coaches, our board members, and all registered non-athletes members, what is in that policy! Please read it!!!
- Additions, changes and new measures will be implemented in the following areas:
 - Education
 - Athlete Protection Policies
 - Background Checking
 - Pre-Employment Screening
 - Reporting
- Be careful using Facebook – don't be "friend" with swimmers!
- Long discussion about the importance and meaning of the legislation in the area of Athlete Protection.
- All registered non-athletes will need to do a background check, maybe not the same as the coaches' background check. All chaperones will need to be registered non-athletes members of USA-Swimming

4: Athletes Representatives:

Erik Heinemann resigned from his position as Senior Athlete Rep.

The board conducted a vote which resulted in a tie! Jeff Chu made a motion to accept both athletes as Junior Reps. Bruce Brooks seconded the motion which was approved by all. Welcome to Gregg Byrne (NYSA) and Liyan Yao (TVSC).

5: Old and New Business:

- Six teams still owe money to Metro and will not have a vote at the House of Delegates
- Three votes per club only.
- Coaches' Page on the Web site has changed. Certifications expiration dates are no longer posted (privacy). Instead, the coaches whose certifications have expired are no longer posted on the web site. 25% of head coaches are expired certifications!!!
- Coaches **MUST** carry their cards in a visible manner when they go to meets. Coaches will not be allowed to walk on deck if they don't have a current coaches' card. Also, coaches must be registered and have current certifications to be on deck at practice!!!
- Coaches must be 18 years old to be a coach.
- Convention reports will be posted on the Web site.
- Reports for HOD meetings must be sent to Barry no later than the Wednesday before so that he has the time to make copies.
- All info to be posted on the web site must be emailed to Monique.
- New Board of Directors email addresses will be updated on the web site this week.
- New York City Recreation Department of Aquatics wants to start a new team

A motion to adjourn the meeting was made, seconded and approved by all. Meeting adjourned at 8:57am

Submitted by Monique G. Grayson – September 28, 2010