

METROPOLITAN SWIMMING, INC.

HOUSE OF DELEGATES MEETING

Wednesday, May 21, 2014

1. CALL TO ORDER, WELCOME, and INTRODUCTIONS:

The House of Delegates meeting came to order at 7:15pm at Lehman College APEX in the Bronx. The list of Clubs in attendance is at the Metro office.

John McIlhargy welcomed everyone present and reminded all coaches to hand out their meet bids applications for the 2014-2015 seasons.

2. CORRECTIONS/APPROVAL OF MINUTES:

A motion to approve the minutes of the September 28, 2013 House of Delegates meeting was made, seconded and approved by all. Vote by acclamation – all in favor - Motion **carries**.

3. GENERAL CHAIR: John McIlhargy

- a. **Metropolitan Swimming-North Region - losses in the past 2 weeks:** Minute of silence in memory of:
 - Zach Woods age 27 former MWSC swimmer killed in a tragic accident in Philadelphia. Both his siblings are also former Metro Swimmers and his mom (besides being an OC family court judge), was also an official on our HVN crew for many years.
 - Tom Rosenkranz, official and Marist. Dad with 4 former and current Metro swimmers. Car accident while in Minnesota on business this past week.
- b. **Michael L. Zuppone – from AGUA:** is the newly elected Junior Athlete Rep.
- c. **Housekeeping Items: Removal of Board Seats:**

Our Board currently has Twenty One (21) members! Eleven (11) are elected members and are voting members (as per our By-Laws). As per USA-Swimming, athletes must form 20% of the Board. This is a matter of redundancy and compliance with athlete representation on the Board.

The following committee seats (General Chair Appointees) will be removed from BOD). Comes September, we may add some members to Metropolitan Board of Directors.

 - Hall of Fame - Officials Chair - Open Water - Records and Top Times - Swim-a-thon - Web Page Coordinator - Review Committee Chair - Diversity and Safe Sport.
 - Diversity and Safe Sport would be retained as per USA Swimming Recommendations
- d. **2013-14 was a Record Year for Metropolitan Swimming:**
 - Highest Membership Registrations Ever
 - Largest number of New Club Applications
 - Highest amount of Travel Reimbursements
 - Highest amount of Meet Sanctions (3rd largest in number of meet sanctions nationwide)
 - Highest number of officials ever – Applauds for Bruce Brooks who is stepping down!
 - Highest number of Metropolitan LSC Class of 2014 Athlete Recognition Scholarships
 - Dominant Eastern Zone Age Group Winter Championship with First place finishes for Women, Men and Combined teams.
 - Well attended and Successful Diversity Camp
 - We doubled the size of Senior Training Trip and made several new positive changes. Still needs continued improvement but the framework exists to make this a continued worthwhile project

- Permanent Metro Hall of Fame contracted and underway! It will be beautiful!
 - **Congratulations:** Welcome to baby John William (Jack) Hansbury and congratulations to the happy parents – Alice Rooney Hansbury and Brian Hansbury!
- e. **Hall of Fame:** an interactive Metropolitan Swimming Hall of Fame will be built on the wall in the hallway of the APEX by the pool (right after the admission table). A copy of the design was available on PowerPoint. Two modules will be available: Hall of Fame and History of Metropolitan Swimming. We will need pictures and History. No HOF Dinner this year but we will host a Reception once the Interactive display is completed.
- f. **Eastern Zone Meeting: Fort Lauderdale, May 9-11, 2014**
- **Dues Increase to Eastern Zone: \$0.25 /Registered athlete** - Metro increase from \$125 to approximately \$2,500. Reasoning: Move to Eastern Zone Review Board from Local LSC; Increased expenses from USA-S for Safe Sport and Diversity; Increased expenses for zone events; Increased expenses from zone officials
 - **Next Spring Meeting:** in Virginia Beach sponsored by Virginia Swimming
 - **2015 Winter Sectional Standards** - Technical Planning Recommendations:
 - Motion to move all relays to prelims on Sunday – Motion FAILED
 - Motion to incorporate a Sunday Distance Scratch Rule – Motion FAILED
 - Stay with existing High Point Eligibility for Awards
 - Motion to amended events/sessions for Sunday at Winter Sectionals – Motion FAILED
 - LSC delegates to acquire feedback from their respective LSCs for discussion at USAS this fall replacement of the Winter LC Super Sectional Meet.
 - **2015 Senior Zone Championship Meet Taskforce Update**
 - To be considered at the Tech Planning Meeting: Should EZ should seek bids on an EZ Senior Zone LC Championship Meet for the summer of 2015? Technical Planning Recommendations: Motion to include an EZ Senior Zone Championship for 2015 – Motion PASSED
 - **2015 Summer Super Sectionals**
 - Given this meet will now occur earlier in the season, should the EZ amend the current entry qualification window. Traditionally for an early August Super Sectional Meet, the entry window has been January 1st of the prior calendar year. Technical Planning Recommendations: Motion to amend the qualification window for Summer Super Sectionals – Motion FAILED
 - **2014 Summer AG Zone Championships**
 - Does the body feel it would be appropriate to move towards a chase format with the 2015 Summer AG Zone Meet for all prelims and timed final sessions to reduce the overall timeline? 6:30am for prelim warm up and finals typically end between 9:00-9:30pm) - Motion to adjust event orders to balance the sessions across days for 2014–Motion PASSED.
 - Motion to potentially move to chase formats is deemed appropriate following the entry deadline for 2014 - Motion PASSED
 - For consideration at the EZ Technical Committee Meeting at USAS Convention this fall. Eastern Zone Technical Report www.easternzoneswimming.org
 - **2015 Summer AG Zone Champs**
 - Concerns have been raised regarding 11/12 year old athletes swimming prelims immediately followed by finals with the existing Summer AG Zone Champ Meet format.
 - The Technical Chair has been asked to consider developing alternate meet formats that could allow the 11/12s to swim in the Prelim Session followed by a 10 & Under Timed Final Session, followed by finals similar to the Winter All Star AG Meet.
 - **Future Winter All Star AG Zone Championships**
 - Does the body feel that the EZ All Star Age Group Championship is the appropriate venue for athletes 15 & Over or would it be more appropriate to move towards a 14&U Zone format?

A Senior Zone Meet would first need to be developed to accommodate the displaced 15 & Over athletes. The meet could have time standards with a minimum number of participants per event per LSC similar to the current Summer Zone AG Champs.

4. TREASURER: Corinne Cody

- a. The following 2013-14 Budget Handouts were available at the meeting:
 - Budget vs. Actuals for the period ending May 16, 2014
 - Total income: \$316,573 (budget was \$377,250) - Total Expenses: \$207,815 (budget was \$353,813)
 - Excess income over expenses as of May 16, 2014: \$108,758 (budget was \$23,437)
- b. Spring Meets Travel Reimbursements:
 - NCSA Winter Champs: 43 athletes - \$17,200
 - LC EZ Sectional Meet: 6 athletes - \$1,200
 - SC Sectional Meets: 53 athletes - \$24,800
 - Total Reimbursements: 163 athletes - \$43,200
- c. Statements of Financial Position as of May 16, 2014

5: NATIONAL TIMES VERIFICATION / TOP 16: Monique Grayson

- a. **SWIMS: Reminders and suggestions**
 - Meet Database & Meet Name MUST follow this pattern: YEAR MR TEAM Meet Name (e.g.: **2013 MR PATS** (or Patriots) **May Long Course Meet** (not Patriots 2013 May Long Course Meet.)
 - In meet set-up: State is **NY** (not NC) and Country is **USA** (not UAE) ...To name your database - do not use CAPITALS only – and do not add dashes “-” between each word
 - Results have been much better this year! Thanks to all clubs that hosted meets – Still when there is a problem at the meet (yellow or blue line in Meet Manager) , please check the timers watches times and add them manually in bkup 2 and bkup 3 – don’t just change the time without first adding the watches times.
 - Suggestion: use 2 backup buttons (plungers) if you have them – It really helps to check the accuracy of all times. Remember to check the splits for hidden “official” time!
 - Try to add the DQ codes as it does help the coaches (and the swimmers and parents).
 - There are only a few swimmers left in the SWIMS Holding tank at this time. Great job from all making sure your swimmers are registered!
- b. **Scholastic All America 2014**

USA Swimming Scholastic All-America (SAA) – Applications for the 2013-2014 year will be available online at the USA Swimming website from June 1, 2014 to August 15, 2014. Time standards have not changed and are posted on the USAS Web site. 1360 scholar-athletes achieved SAA status in 2012-13. Deadline for achievement of swimming criteria and academic achievement is June 30th and the application process will close on August 21st.
- c. **High School and College Observed Meets:**

Colleges and High Schools’ Section Chairs (or their representatives) must email their Championship meet Observation requests to Monique as soon as possible and at least 2 weeks prior to their meet. Forms are available on the Metro Website. High School coaches are asked to make sure that their USAS swimmers info is entered correctly in the championships’ meet database: official name (and middle initial), birth date, USAS #
- d. Monique, Mary, and John Yearwood (replacing Brian Hansbury) attended one of the four USA Swimming Zone Workshops (membership, registration, times, and safe sport). More in Mary’s Report

6: OFFICE MANAGER/REGISTRATION REPORT: Mary Fleckenstein

- a. **Registrations Statistics:** As of Monday, May 19, 2014 we have the following members registered: Athletes – 10,039; Coaches – 532; Officials – 250; Others – 170; Clubs – 83; Total members – 10,943 We are ahead of our total from this time last year already.
- b. **Coaches Certifications:** As we have stated before: Coach's current certifications are listed on their deck pass and club portal 24/7. Please refer to these before you contact office. Contact office if you have sent in a certification and it has not been updated.
Certifications sent in will be done as soon as possible. **DO NOT** expect to send in a cert on a Friday and be on the deck on Friday. Please do not wait to recertify until your cert has expired. Once your certification(s) have expired – you **CAN NOT** be on the pool deck in any capacity – coaching a practice or at a meet. Safety Training for Swim Coaches seems to be the biggest issue. You must present:
 - a. **EITHER** Full course of Safety Training for Swim Coaches – which includes First Aid
 - b. **OR** Safety Training for Swim Coaches Online Content only certificate **AND** a current Lifeguard certification. **Both must be sent together.** Your expiration date will be whichever cert. expires first.
 - c. USA Swimming is working on getting YMCA Lifeguard Instructors as STSC instructors.
- c. **Foundations of Coaching** – New Coaches – FOC 101 before registration, FOC 201 and Rules and Regulations before renewal.
- d. **New Club Registration Procedures:** As of June 15, 2014 – any club applying for membership with USA Swimming must have the Head Coach and one other non-athlete member take the online CLBM 101 before the application can be submitted. In the club application process – you will have to add the completion certification with the club application. The club will have to complete CLBM 201 – in person (4 hour course) – before they can renew the following year. If a club, which has already registered but has not completed the CLBM, they will be required to take the full CLBM.
- e. **Club Portals:** Please remember to use your club portals – a review of Club Portals was given in September. If you need your password – please email the Metro office. Latest update in the Club Portal now shows all coaches and non-member info and expiration dates. On the Athlete Roster – it now shows unattached swimmers and attach date, and a total number of athletes including the unattached. New reports will be available soon – tracking rate of improvement, membership retention, time standard achievements, splashes by stroke among others.
- f. **Metropolitan Swimming Portal:** Anyone can look at the Metro LSC portal–lots of good reports there!
LSC Level Membership Trends Report as of 8/31 (or as of 12/31)
National Level Membership Trends Report as of 8/31 (or as 12/31)
Splashes by Event Report
Time Standards Achievement Report
Time and Clubs to Achieve Time Standards Report
Top Times Report
- g. **Virtual Club Championships:** Please check out how your club is doing – great way to see how your club is doing and set goals for the future! Great evaluation tool! Use those Club Portals!
- h. **SWIMS Database:** The database has no idea if you move, change clubs, get married etc. unless you tell the office. Please email updates on any changes. We have been using “Mailchimp” – if you have not gotten something as a coach or club representative – chances are your email address is not correct. Again – please check your club portal to verify information and email the office with any updates. This applies to swimmers also – do not put club address for swimmers address – many cards being sent from USA Swimming are being returned for bad addresses.
- i. **Transfers:** A swimmer who has ever been registered with USA Swimming before and registers with another club must fill out a transfer form – whether it is past the 120 days or not.
- j. **Sanctions:** Metro has had 180 sanctioned meets since 9/1/13. This is the 3rd highest number in the country: 145 Regular Sanctioned (this is 3rd also) - 7 Approved - 28 Observed.

Approved meets must have and Admin official.

Just a reminder – all sanction requests must include the name and contact info of the meet director, meet referee and admin official. Do not just put down a name – these officials must have agreed to work the meet. If that person changes before the meet – please contact the Metro office as soon as you know who the new person will be.

- k. **Apprentice Officials:** Any person requesting to be an official must be entered into the SWIMS database as a non-member of USA Swimming. There is no charge for this. Once entered they have 60 days to complete their apprenticeship. During this time they may take background and athlete protection training. If you do this during the non-member time – please inform office when you become a member to match your records.
- l. **Pre-employment screening:** Each year a club must check off on club application whether or not that they conduct pre-employment screening on all new hires – this is for any new coach/employee – whether they have coached another team or not.
- m. **Background Screening Info:** Just a reminder that your background screening is scanned every 30 days for any code of conduct violations. If you do not renew your membership – you must contact Sterling to stop your background screening.
Coaches and Officials must take a Level 2 background screening. Chaperones and board members may take level 1.
- n. **Coaches who are also Athletes:** Coaches that are also athletes – but if coaches & swims for different clubs – You will need to pay for 2 registrations (athlete and non-athlete). You will be given a second ID# for membership. The ID# will have the #2 in front of the ID# and a #2 as a middle initial. You will need 2 different deck passes – as deck pass only allows one account per id#. Please inform the office if you are registering for both!
- o. **Deck Pass:** Please use your deck pass to print your temporary card and have on deck with you. You can only print from a computer – not your phone! There is no excuse to not have a printed card on deck at a meet. Updates to certifications are live in the database. Background and APT may take time.
- p. **Registration, Times and Safe Sport Workshop –Mary Fleckenstein & Monique Grayson– May 16-19:**
Most of the information given during the meeting has been incorporated in the above report for registration.
Explanation of the three different types of meets – Sanctioned, Approved and Observed.
Can have a dually certified meet for Masters and USA Swimming. More info will be available after convention. Basically if masters swimmers want their times in the USA Swimming database – fill out form before the meet if it is not a USA Sanctioned meet.
Refresher in the wonderful options in the SWIMS database were given: when a club loses their database we can send times, IMX, top times, records (national and local), scholastic All American- there were over 1300 last year!
- q. **Coming in the near future – possibly this September:** Online Registration – All registrations will go through a third party vendor – club will upload registration and it will be checked through vendor to run through SWIMS database. If any errors – it will kick back to the club to fix. Once it is all clear – it will be sent to registrar to upload into SWIMS. The registrations will not be accepted until correct and paid for. As we get more information on this we will let you know. There will probably be a convenience surcharge added to the amount of the charge.
- r. **Safe Sport Coordinator:** It is recommended and will be mandatory in the near future that each club appoint a Safe Sport Coordinator. Start thinking about who you will put into this important position.
- s. **Lack of Meets:** Many LSC's are seeing increases in Tri/Quad meets to meet the needs of the clubs
- t. **Officials:** Trend in Country – Promote new officials at new parent meetings at club level – ask to attend early season meeting. Some LSC's – no officials – no travel funds – or limited travel funds to swimmers. It is a give back to the LSC to provide officials.

Meet Director should not be Admin official. Admin should be looking at results – solves times issues (15 second 50's for a 10 year old!!) Please look at the results before they are sent to SWIMS. Some LSC's are making all officials take AO training.

Other items discussed at meeting:

- USA Swimming Web Site home page getting revamped
- National Meet restructuring – gap between Sectionals and Junior Nationals. Number of ideas being bounced around – second site for Juniors, Grand Prix for 18 & under; Being proposed is Legends (probably won't be called this). Meet 2.5% slower than Juniors. May have 2 Winter Juniors.
- Hopefully new time standards for OT will be available at Convention.
- Twitter account - @USAswimStats
- Foreign coaches not registered with USA-S can't coach USA Swimming athletes on USA deck.

u. **SAFE SPORT** presentation at Zone Workshop - Presented by Liz H from USA Swimming and John Ingram, Colorado Springs Detective for Crimes against Children unit.:

- USA Swimming definition of Bullying: 2 types of bullying:
Direct – physical, hitting, making someone do something they don't want to do, verbal
Indirect – gossiping, rumors, lies, leave someone out
- Bullying can be a single person or a group.
- Makes people feel hurt, depressed, low self-esteem, scared, alone, alone
- Social Media plays a huge roll – larger audience
- Bullied children may kill self or others (Columbine, VT)
- Line between teasing and bullying – needs to be defined.
- Characteristics of a Bully – feels excited by behavior, enjoys power, cause pain, can be any spectrum of intelligence and talent, lack compassion, empathy, all shapes and sizes
- Who is target: doesn't fit in, physically weak, minorities, appearance, overweight, emotional, any reasons.
- How to deal: Avoid bringing expensive things to pool, school; hang out with friends, avoid unsupervised areas, don't walk alone, don't act scared. **"No one can make you feel inferior without your consent"** – Eleanor Roosevelt -- Report, Report, Report – Be a Hero
Bystanders – feel part of the group – feeling power with the bad guy, entertained – they don't speak up, afraid that if they say something bully will turn on them.
- Report vs. Tattling:
Tattling – trying to get someone in trouble; **Report** – trying to help someone
 - What is our obligation – if it happens at school – do we step in? Could be a matter of extra supervision, check on kid being bullied, safe place for swimmer, and ask questions: Are you dealing with a Bully? Do they use size strength; Bigger, stronger than others; Do they have empathy; Have they been bullied; Do they avoid thinking about others feelings
 - How to Stop a Bully : Report to Head Coach, Board; Ensure Safety; Report to law enforcement if required; Leadership team meets with victim and parents so they understand what is going on; Leadership team meets with offending child; Consider all information; Speak with people involved; Identify bully's intentions (if possible) – explain behavior expectations, code of conduct; Identify specific risk areas – spell out how bully can manage his/her risk.
- **GOLDEN RULE – Treat others the way you want to be treated"**
- **Victor Vieth Report** – Task Force formed after report came out. Recommendations from task force to be presented at Convention – short and long range goals. 58 recommendations were dealt with and the task force broke them all down individually. 5 phases. Pre-employment additions are part of it – Coaches panel will be redefined – is it normal practice. This report is online already. Was presented to USA Swimming Board in early May and approved.

v. Safe Sport Chair Workshop

- Role of Safe Sport Coordinator is not investigator – but information provider
- LSC's have been supporting Safe Sport
- How do we get the information out?
- Visit Clubs to give information, plan of actions within the team
- Bag tags and other give-away items to promote safe sport
- Use House of Delegate Meeting to put on presentation – bring in speaker
- Use social media to promote
- Try to make info fun – not requirement – have to issue
- Maybe if incident – state what it was and promote how you can prevent in future
- Take bad situations and make it a training opportunity
- Promote Parent and Athlete Safe Sport Programs
- Maybe incentive to clubs that do parent and athlete training
- Use famous parent in LSC to put a 15 second promo
- Teams should have link to safe sport on their websites
- USA Swimming does follow through with every case presented

w. Mandatory Reporting - www.childwelfare.gov

- By 1967 – all 50 states had mandatory reporting laws, 1974 – Federal laws; State laws vary – all states require some professions to report
- Signs of abuse – self destructive behavior, withdrawn, uncomfortable with physical contact, soreness, inappropriate clothing, fatigue, steals food, reports no caretaker, late or absent, physical changes
- To find state laws - https://www.childwelfare.gov/systemwide/laws_policies/state/can/
- Private place to talk – does not have to be alone – just away from others - Reassure child - I'm glad you told me - Listen calmly and openly
- Write down facts in child's words - Report to designated person - Respect confidentiality - Do not quiz or interview – let trained person do this - Reporting affects future and past abused children - Be a good witness – don't insert information - Not reporting when you are a mandated reporter is a misdemeanor - Person reporting is protected if made in good faith, Intent is to protect children - Provide help for parents, Local organizations have resources available

7: ADMINISTRATIVE VICE CHAIR: Denise Byrne

- a. New and online now – Club Development and Business Management Required Course for all new clubs is now online and is Course 101. For recertification every 3 years, take Course 201.
- b. Meet Directors, Admin Officials and Admin Refs will be updated once a month. If your information is incorrect, please email me at Denise.Byrne@metroswimming.org
- c. Reminder to take the correct test; i.e. Admin Official for Meet Directors and Admin Officials and must be taken every two years and requires Level II background checks.
- d. Admin Ref's must take the Admin Ref test and recertify every 2 years.
- e. Meet Referees: Please remember to include the Admin Official in your OTS reports and provide that report and your official session timelines to you Meet Directs for inclusion with the Post meet reports
- f. Swimposium – 140 Participants – Excellent feedback on the clinics. Thank you to Mary Fleckenstein, Laurie Lawson, Enrique Naudy and John McIlhargy for their assistance the day of the Swimposium and thank you to Marty and his staff for making sure that facility was set up for the clinics.
- g. Club Achievement: Congratulations to Asphalt Green Unified Aquatics, Badgers, Condors, Manhattan Makos, Northern Dutchess Aquatic Club, and Westchester Aquatics for their success in qualifying Senior National and Top National Age Group swimmers. See minutes on Metro website

8: DISABILITY: Denise Byrne

More teams are inquiring about inclusion for Swimmers with disabilities and attending Metro meets. Thank you to the host clubs for making every effort to include these swimmers.

9: SENIOR CHAIR: Don Wagner (Don was not in attendance at the meeting)

Senior Training Trip Positive Changes: Moved to local venue-Chelsea Piers, CT; Trip was more Inclusive-40 Athletes; Senior Committee brought in National Coach Sergio Lopez and Athlete Peter Vanderkaay

Thank You Coaches: Elliott Ptasnik, Edgar Perez, Don Wagner, Katie Dugan, Nikolay Shevchenko

10: AGE GROUPS: Edgar Perez and John Yearwood

- a. **Zone Meet Recap:** Metro finished in 1st place at Zones in March 2014 – women, men, combined!. Kids swam extremely well and set many Metro and Eastern Zone Records!
- b. **Questions that will need to be answered at the EZ meeting at Convention in September:**
 - Does Metro feel that the EZ All Star AG Champs is the appropriate venue for 15 & Over athletes or would it be appropriate to move towards a 14&U Zone format?
 - Does Metro feel that the EZ should develop a Senior Zone Meet to accommodate the displaced 15 & Over athletes. The meet could have time standards with a minimum number of participants per event per LSC similar to the current Summer Zone AG Champs
 - Does Metro feel that the EZ All-Star AG Winter Champs should be split into 2 meets (North & South) instead of the one meet format for the whole Zone?

Please contact John Yearwood/Edgar Perez as soon as possible to give them your opinion on all 3 questions.

11: DIVERSITY AND INCLUSION: Elliott Ptasnik

John Yearwood gave the report for Elliott who was not at the meeting.

- a. On Saturday, April 26, Metro hosted an Outreach Clinic at the Madison Boys Club in Bronx, NY. 80 athletes, two Olympians and several Metro coaches attended the event which included a stroke clinic, water safety talk, a dry-land session and an educational parents' meeting.
- b. Update: Partnership between NYC Parks & Rec. and USA Swimming is moving along
- c. Future Plans – we are looking to expand and host 3 or 4 Diversity & Inclusion clinics in order to reach all the areas of Metro.
- d. Coaches Clinic in September at the New York AC in Pelham – info will be on the Metro web site.

12: COACHES REPRESENTATIVE: Amine Boubsis

Amine Boubsis announced the 2013-14 Coach-of-the-Year Awards:

- a. Senior Coach of the Year: John Collins (Badger)
- b. Age Group Coach of the Year: Carle Fierro (Westchester Aquatic Club)

13: ATHLETES' REPRESENTATIVES: Nicole Papsco

- a. Mac introduced Michael Zuppone as the newly elected Junior Rep. In addition: Frances Warren, Gregg Byrne, and Julian Mackrel (not in attendance) are our Athletes' Reps. appointed by General Chair
- b. A motion was made, seconded and approved earlier at the BOD to change the Metro Swimming Athletes Rep. Election Procedures at Senior Mets to an electronic voting system (email vote by all athletes 13 and Over, for one week, beginning on the first day of Winter Senior Mets. This is a change for the Policy and Procedures Manual.

14: ELECTIONS: Mary Fleckenstein

The Nominating Committee presented the **slate of officers** for election. There were no nominations from the floor. A motion was made to accept the following members for a two-year term. The above motion was seconded. All voting members were in favor – **Slate of officers was accepted as voted on by acclamation.**

- a. General Chair: **John McIlhargy**
- b. Administrative Vice Chair: **Denise Byrne**
- c. Secretary: **Monique Grayson**
- d. Senior Vice Chair: **John Collins** and **Dave Ferris** – as Co-Chairs (Jim Wargo withdrew is candidacy)
- e. Finance Chair: Nominated from the floor: **Bob Fitzsimmons**
- f. Junior Athlete Rep.: **Michael Zuppone** (elected by Athletes)

The Nomination Committee also presented the following **slate of officers** for election:

- a. Coaches Representative: Amine Boubsis, David Rodriguez, and Jonah Montgomery (nominated from the floor) – Vote by Registered Coaches in attendance took place (green ballot): **Amine Boubsis**

A motion to accept the above nominations was made and seconded. All were in favor. **Motion carries.** Congratulations to all! A motion requesting the Secretary to destroy the ballots was made, seconded and approved by all. **Motion carried.**

15: OFFICIALS REPRESENTATIVE: Bruce Brooks and Bob Fitzsimmons

Leadership Team and number of officials by region: Total: 249 officials

Hudson Valley North: (Sullivan, Orange, Dutchess, Putnam,) Mark Amodio (NYSA) - #50

Hudson Valley South: (Westchester, Rockland) Steve Kessler (BAD) - #76

New York City: Kris Sawicz (FLY) - #39

Nassau County: Rich Brown (LIAC) - #41

Suffolk County: Jacky Spierer (UN) - #25

Unattached: #18

Teams with the most officials: LIAC 28; BGNW 20; AGUA 17; COND 14; PATS 10; NDAC 10; TVSC 8

Goals: Need 400 Officials for LEAP 2; Target 300 by end of year; Setting up a regular Clinic schedule; Consistent and fair officiating throughout Metro.

Bob Fitzsimmons thanked Bruce Brooks again for his dedication during all his years as Officials Chair.

16: SAFETY/SAFE SPORT: Brian Hansbury

- a. Safe Sport is catching some speed at USA Swimming – and the growing concern are the guidelines regarding certifications. Metro is at the bottom of the list among all LSC's – only 21 athlete's members have taken the online test! We need to educate the parents and athletes. Kids need to be educated in order to protect themselves. Be proactive.
- b. Background check and pre-employment check must be done.
- c. If you see something at meets ... say something – no massaging athletes – boundaries are needed.
- d. Reminder to coaches: no Facebook, Instagram, etc. with your athletes!!!

17: TECHNICAL PLANNING: David Ellinghaus

The proposed Championship meets calendar for 2015 and the updated time standards for 2014 Long Course season were posted on the Web site earlier in May.

A motion to adopt the proposed calendar was made and seconded – vote by acclamation – **motion carries.**

a. Metropolitan Swimming Proposed Championship Meets Calendar for 2015

February 14-15-16	Zone Team Qualifier	Metro-run meet
February 19-20-21-22	Senior Mets Short Course	Metro-run meet
February 27-28-March 1	Silver Championships (3 sites)	<u>North:</u> NYSA <u>Central:</u> APEX <u>South:</u> TVSC
March 6-7-8	8 & Under Championships	Condors at Felix Festa
March 13-14-15	Junior Olympics	LIAC at Nassau County
March 13-14-15	15-18 Team Challenge	LIAC at Nassau County

March 20-21-22

Bronze Championships (3 sites)

North: MVA/DA

Central: APEX

South: Sachem

- b. David Ellinghaus made a motion that we accept all meet bids for the 2014-15 short course season but instead of reading them all one by one, the list would be emailed within a week to all bidding clubs by the Metro Office. The motion was seconded and accepted by all! **Motion carries**

18: OPEN WATER: Colleen Driscoll and Rob Ripp

- a. Rob gave info on two championships that are scheduled at this time:
- Third Annual Huntington/Cold Spring Harbor Open Water Swim at West Neck Beach – June 22, 2014 – Distances: 400 meter (for 10-under); and 1 mile, 2 mile, 5K races for 11-up. A map of the West Neck Beach Course was available as well.
 - July 13 – 5k on the Bay–Huntington Bay – Hosted by Townwide Fund of Huntington; Bea Hartigan
- b. USAS One-Day OW Registration for non USA Swimming members will be accepted.
- c. The Open Water packet is available on the Metro Office.

19: SWIM-A-THON: Rich Finkelstein

Everything needed is available on the USA web site under clubs/marketing and fundraising/swim-a-thon. Email Rich Finkelstein if you need more information

20: NEW BUSINESS:

- a. Rob Ortoff made a motion to offer the “Sunday Relay Rule” for the Summer Senior Mets, giving every team the option to declare whether they will swim their relays at the end of the morning prelims on Sunday, or swim them at finals. Discussion followed. The motion was seconded and approved by all in attendance. **Motion carries.**
- b. Dragos Coca asked if it was possible to post online, before the meeting, information on all items to be discussed and voted on at the HOD. It would help the coaches to know in advance what items will be discussed.
- c. Scott Bartleson made a motion to add a non scoring 18-under “D” final at Short Course Senior Mets for the 50 free and all the 100’s (free, back, breast, fly) for all women and men events. This would not add much to the timeline. Motion was seconded. Small discussion followed. Gregg Byrne asked if it was possible to do the same for the 200’s events. There actually does not seem to be a problem for swimmers 18-under in the 200’s. All were in favor. **Motion carries.**

NEXT HOD: Mandatory HOD on Saturday, September 27, 2014 at 10:00am.

As a reminder, the September meeting of the House of Delegates is a **mandatory meeting**. Each club shall have both a representative to the House of Delegates and an **athlete representative** to the Athletes Committee present. There is a \$100 fine for each person not in attendance – P&P Manual 103.3

A motion to adjourn the meeting was made, seconded and approved by all. Meeting adjourned at 8:41pm.

Respectfully submitted

Monique Grayson, Secretary
June 4, 2014