

METROPOLITAN SWIMMING, INC.

House of Delegates

May 18, 2016



1. CALL TO ORDER, WELCOME, and INTRODUCTIONS:

The House of Delegates meeting came to order at 7:00pm at Lehman College APEX in the Bronx. The list of Clubs in attendance is at the Metro office. John McIlhargy introduced Matt Keane, Metro's new Junior Athletes Rep., and welcomed everyone in attendance at the meeting.

2. ACCEPTANCE/CORRECTIONS OF MINUTES:

A motion to accept the minutes of the September 19, 2015 House of Delegates meeting was made, seconded and approved by all. **Motion carries.**

3. APPROVAL OF AGENDA:

A motion to approve the corrected agenda of the May 18, 2016 House of Delegates meeting was made, seconded and approved by all. **Motion carries.**

4. GENERAL CHAIR : John McIlhargy

- a. **Metropolitan Swimming losses within the past 6 months: "Minute of Silence"** in memory of:

1. **Chris Dewey** - Coach – December 22, 2015
2. **Frank Pandolfo** – Official – May 13, 2016

- b. **Board Updates:**

1. Welcome to **Matt Keane** (PATS) – new Athletes Junior Rep.
2. **Joseph Stetz Memorial Scholarship** - Congratulations to our graduates:

- **Emily Anderson** (TVSC) - UMASS
- **Ryan Brown** (LIAC) - Cornell University

Special Recognition to:

- **Nicole Parry** (WEST) – US Military Academy – West Point
- **Sean Caraher** (IA) – United States Naval Academy
- **Kate Burns** (TS) – United States Coast Guard Academy

- c. **Phillips 66 Award** for Outstanding Service to Metropolitan Swimming: **Steven Kessler – Official.** Steven thanked Metropolitan Swimming Board of Directors for selecting him for this award.

- d. **Recommending a Strategy – Ideas for Today and Tomorrow!**

Members of the Strategy Committee are: John McIlhargy (Chair), Dave Ferris, Denise Byrne, Jonah Montgomery, Tom Luchsinger, Kiki Hatziantoniou, Nikolay Shevchenko, Jeff McClung and Stephanie Coffman.

The purpose of this committee is as follows:

Act as a Steering Committee

Strategic Planning is vital for outlining organizational priorities and ensuring that everyone is on the same page.

Key elements in meaningful, successful, and clear strategic thinking are vision, mission, and values of the organization

This is where new ideas can be presented/vetted and proposed.

What Strategic Planning is not:

It does not attempt to make future decisions

It is not a substitute for the exercise of judgment by leadership.

Strategic planning, (though described as disciplined), does not typically flow smoothly from one step to the next. It is a creative process, and the fresh insight.

Why are we here?

Stimulate ingenuity and new approaches

Increase everyone's investment in the organization

Develop a common vision

Clarify values and beliefs

Anticipate opportunities and obstacles

Provide a framework for day to day decisions

Create a marketing and fundraising piece if required

Steps to achieve Strategic Planning:

Mission

Situation analysis

Future environment

Business objectives

SWOT

Critical success factors

Strategic 3-year plan

Detailed implementation plan

Implementation 6-month marketing plan

How did we get here?

Any relevant historical information

Original assumptions that are no longer valid.

- Size of Organization is different
- Number of Sanctioned Events is greater
- Types of events changing: Open/Invitational
- USAS Requirements are different (Certification/Reporting)
- Less Stable Non-Profit Environment
- Rising Facilities Costs and Use opportunities
- USA Governance Study (possible future changes)
- Changes to club organizational structures

Vision Statement

To inspire and provide quality opportunities for our members to achieve excellence in the sport of competitive swimming

Mission Statement

Metropolitan Swimming shall promote, develop and improve competitive swimming through education, support and opportunities for participation to a diverse swimming community.

Does this hold true today or do we look to improve on our Vision and Mission?

Today's situation – Membership statistics – growing steadily over the last 3 years

Championship Events

Olympic Trials - 13 teams – 41 swimmers

Senior Mets - 56 teams – 736 swimmers

15-18 Challenge - 63 teams – 663 swimmers

Zone Qualifier - 62 teams – 670 swimmers

Junior Olympics - 77 teams – 1,249 swimmers

Silvers - 72 teams – 2,459 swimmers

Bronze - 43 teams – 1,943 swimmers

8-Under - 47 teams – 704 swimmers

Financial as of May 11, 2016

Total Assets \$942,441.00

Total Income \$341,791.00

Total Expenses \$334,932.00

NET \$ 6,859.00

Membership Age Characteristics of Metro Swimming:

Age Group	Total Female	Total Male	Grand Total	Metro	USA-S
				% of Total	% of Total
8 & Under	465	396	861	8%	9.6%
9 year olds	503	395	898	8.4%	8.5%
10 year olds	625	480	1105	10.3%	10.9%
11 year olds	744	580	1324	12.4%	12.1%
12 year olds	779	624	1403	13.1%	11.8%
13 year olds	682	535	1217	11.4%	10.8%
14 year olds	575	485	1060	9.9%	10%
15 year olds	427	416	843	7.9%	7.7%
16 year olds	394	336	730	6.8%	6.2%
17 year olds	299	311	610	5.7%	5.2%
18 year olds	188	204	392	3.7%	3.8%
19 & Over	86	170	256	2.4%	3.3%
TOTALS	5767	4932	10699	100%	100%

Other important Data for Metro:

Retention

Membership Trends

Certified National Level Officials

Certified LSC Level Officials

Swimmers with BB and below standards – 65.4%

Swimmers with A-AAAA and above standards – 33.2%

Swimmers with Junior National to Olympic Trials standards -1.4%

Some Funding Data:

Eastern Zone (Spring and Summer) Budget – \$94,000

Travel Reimbursement Stipends – based on Eligible Athletes

NCSA-87@ \$400 \$34,800 (12,000)

Sectionals (Buffalo) 44 @ \$200 \$8,800

Sectionals (Ithaca) 172 @ \$200 \$34,400

Junior Nationals \$9,600

Sr. Nationals/Olympic Trials Estimate from 2015 \$5,000 (OT Est. \$160K)

Future Meet 23 @ \$400 \$9,200

Club Excellence \$34,200 (\$14,200 over Budget) Total \$136,000

We added Futures for one-time also-Changes for Trials to increase OT have been introduced

Areas of Planning:

Administration

Financial

Events
Age Group Athletes
Senior Athletes

Who is our Client?

CLUBS/COACHES – Our current set-up

Who directs Metro’s Direction?

Who is responsible for Athletes?

Who is responsible for Performance?

ATHLETES- Where we need to be???

Are we supposed to be athlete centered?

Are we responsible for athlete education, programs and ultimately supporting performance?

IS THIS OUR CLIENT? DISCUSSION

FAMILIES

Services:

CLUBS/COACHES ----- Resources and Administration

ATHLETES ----- Support

FAMILIES ----- Marketing

5. TREASURER: George Rhein

- a. George was unable to attend the meeting
- b. Reports were submitted and were available at the meeting:
- c. Budget vs. Actuals: Budget 2015-2016 –September 1, 201 to May 11, 2016
- d. Statements of Financial Position as of August 31, 2015 ad May 11, 2016

6. FINANCE CHAIR: John Yearwood

- a. This is John’s last HOD meeting as Interim Finance Chair
- b. The issue of Travel reimbursement for some of the meets was brought up to John’s attention for the next Finance Chair

7. NATIONAL TIMES VERIFICATION / TOP 10/SWIMS: Monique Grayson

a. **SWIMS:**

Reminder – meet database & meet name must follow the same pattern – example:
2016 MR TVSC January Joust Meet (or Invitational or Time Trials)

Time Trials – events must be set as “Time Trials” and not as “Standard” events

Swimmers that have already transferred, but are not attached yet, and swimmers in the process of transferring MUST be UN

Approved Meets: Do not add ID # to swimmers that are NOT registered with USA-S – also, do not add LSC MR if the team is NOT officially registered – leave the LSC blank

b. **Secretary Report:**

Senior Mets Long Course is almost ready (meet information and OME)

OME will open June 1, 2016 to July 6, 2016

8: ADMINISTRATIVE VICE CHAIR: Denise Byrne

- a. Denise thanked the Metro Membership for allowing her to serve as the Administrative Vice Chair for the past 4 years. She is sure that whomever will be elected will do a great job.
- b. Denise would also like to thank the Metro Board and Committee member for their exceptional work in keeping Metro running for the benefit of our athletes.

- c. Denise would especially like to thank the committee members who worked with her on the Club Achievement Applications: Laurie Lawson, Brian Hansbury, Mark Amodio and John McIlhargy.
- d. And finally, Denise would like to congratulate the following teams for their Club Achievement excellence and she is very happy that Metro took the responsibility to fund such an important program even though we were over budget. This year's high honors go to:

Long Island Aquatic Club
 Badger Swim Club
 Asphalt Green Unified Aquatics
 Condors Swim Club
 Westchester Aquatic Club
 Phoenix Aquatic Club
 La Guardia Swim Club
 Imaging Swimming

9: SENIOR CHAIR: John Collins and Dave Ferris

- a. There is a lot of fast swimming taking place all over the world at this time.
- b. **John Collins** and **Dave Ferris** are looking forward to fast swimming at the Olympic Team Trials in Omaha.
- c. Summer Senior Mets will be held at Eisenhower Park in East Meadow, Long Island. It should be a great meet.

10: AGE GROUPS: Jonah Montgomery and Andy Copley

- a. **Eastern Zone Meet Recap:** Metro finished in first place at Zones in March 2016. Kids swam extremely well and everything went smoothly! Chaperones were great and kids behaved extremely well. All cell phones were banned at Finals; it was hard on the first day but then kids started talking to each other more to each other!
- b. **2016 Eastern Zone Long Course Championships will be held in Metro** – 3 teams will host it: New York Sharks, Middies and Sachem- Meet will be held at NCAC at Eisenhower Park. We will still be going as a team even though the meet will be held in Long Island!

11: COACHES REPRESENTATIVE: Amine Boubsis

- a. This is Amine's last day of his second term as Coaches Rep. He couldn't have done it without a phenomenal committee. Many thanks to Jim Wargo, Mary Fleckenstein, Scott Bartleson and Dragos Coca.
- b. Amine Boubsis announced the 2015-16 Coach-of-the-Year Awards:
 - a. Senior Coach of the Year: **Dave Ferris** (LIAC)
 - b. Age Group Coach of the Year: **Carle Fierro** (WEST)

12: ATHLETES' REPRESENTATIVES: Michael Zuppone and Emily Sullivan

- a. Michael was unable to attend his last meeting as Senior Rep. Emily Sullivan introduced Matt Keane (PATs) as the newly elected Junior Rep.
- b. Emily congratulated all swimmers and coaches for a great EZ Age Group Meet!
- c. Reminder to all swimmers to volunteer and get involved and volunteer in their own communities!

13: SAFETY: Edgar Perez

Edgar has received some reports of occurrence

14. SAFE SPORT: Brian Hansbury

- a. The motto must be “Hear Something -- See Something – Say Something”
- b. NO massaging athletes – boundaries are needed.
- c. Be proactive; protect athletes and clubs and educate all!
- d. Volunteer!
- e. Check for Locker Rooms behavior

15. OFFICE MANAGER/REGISTRATION REPORT: Mary Fleckenstein

a. **Membership Statistics**

	<u>May 2014</u>	<u>May 2015</u>	<u>May 2016</u>
Coaches	532	603	637
Officials	250	265	346
Others	170	163	127
Athletes	10,039	10,800	10,916
TOTAL:	10,943	11,788	11,964

a. **Coaches Certifications**

Coach’s current certifications are listed in club portal and on deck pass 24/7. Coaches are emailed 30 days prior to expiration – giving ample time to renew. No excuse to not renew before expiration dates. Many LSC’s fine or deny membership to coaches that let their certifications expire. Please be diligent. Reminder to send in updates as you do them – do not wait until the day before you need them.

Coaches without full certifications are NOT allowed on the pool deck in any capacity – practice or meets.

Safety Training for Swim Coaches – please attach your current lifeguard certification OR the skills sheet with your online course.

b. **120 Day Rule**

Please be aware that the 120 day rule has been updated and clarified. Swimmers that transfer may NOT represent another club until after the 120 days has passed – whether it is an open or closed competition:

203.3 For a swimmer to represent a USA Swimming club in a competitive event, one hundred twenty (120) consecutive days must have elapsed before the swimmer is permitted to represent any other USA Swimming club in USA Swimming open or closed competition. The 120-day count shall begin on the day following the last date the athlete represented a USA Swimming club in open competition.

c. **Club Portals**

Club Portals should be your best friend! All of your club information is in it, and up-to-date to what is in the database. Please check your club portals frequently.

d. **Sanctions**

Please be prompt with submitting your sanction requests. Please review the information on the web and make sure your application is completely filled in and can be read clearly. You must have fully registered Meet Director, meet Referee and Administrative Official to receive your sanction.

e. **Meet Recons**

It is the responsibility of the club to only enter swimmers that have been registered with USA Swimming. As we know – meets fill up early – swimmers should have been registered prior to you sending your meet entry. There is no excuse for not knowing who is on your roster – i.e.: Club Portal is live 24/7. You should not send in into a meet an entry that has any unregistered swimmers – This is not allowed!!!

If a swimmer is not registered and swims in a meet – there is a \$100 fine to the team that entered the swimmer and a \$100 fine to the host club for allowing the swimmer in the meet. There will be no grace period to correct this issue. Times achieved at the meet will not be uploaded into the SWIMS database.

Please pay attention to emails with meet recon information in it. Fix what needs to be fixed!

f. **Registration**

Everyone can print a temporary card from their home computer using deck pass. If your certifications are up-to-date – it will show on your deck pass.

g. **Membership Cards**

The Metro office will **NOT** be printing any membership cards starting with the 2016-2017 registration period. Everyone will have to use their deck pass if they want a printed card. This is in line with USA Swimming recommendations. Coaches presenting their deck pass at a meet should be accepted if the deck pass is presented live – no screen shots!

h. **Registration materials for 2017**

It will be available in August. **Just a reminder that USA Swimming has raised the dues by \$2.00 so registration fees for 2017 will be \$68.** Club applications will have new info on them for USA Swimming – you will still need to check and sign for pre-employment screening (which verifies that you have done a full screening according to USA Swimming guidelines when hiring a new employee – whether they were employed by another team or not). You will now need to sign for racing starts certification. You will also need to list club president. Please fill out completely and neatly.

On the Metro form – you will need to list who the contact person will be for your club. This will be the person who is contacted if there is a problem on registration, payments etc. Reminder – the SWIMS database does not know if you move, change your name, etc. Please let the office know of any changes.

Transfers – Any swimmer that **has ever** been registered to any club must fill out a transfer form – even if they have not participated in several years. They remain in a holding tank until the form is completed.

USA Swimming still in discussion about online registration. We will be sure to keep you posted.

i. **New York Parks, USA Swimming, Metro**

Our pilot program is going great, just completing the 2nd year. They just completed the Borough Championship. Thanks to the officials that volunteered their time to help! NYCP has registered over 600 diversity swimmers and 59 coaches. Great initiative for all.

16: OFFICIALS CHAIR: Mark Amodio

- a. Mark congratulated the 2 recipients of the Joe Stetz Memorial Scholarship: Emily Anderson and Ryan Brown
- b. Mark would like to see 450 officials for 2016-17
- c. There are 10 new officials from Kips Bay Boys & Girls Club – congratulations!
- d. Officiating in USA Swimming should be a volunteer process. We are one of only 3 of the 59 LSC's in which there is a significant portion of paid officials. That number is going down every year as we see more and more volunteerism. We also see more and more Metro Officials rise up to the national level, we are supporting more officials to officiate at national meets – Keep recruiting!
- e. Administrative Officials – the Quick Guide to the USA Swimming Timing Adjustment Rule was changed as of May 1, 2016 – Contact Mark for questions – Make sure that the meet is set up to follow USA Swimming/FINA timing rules

17: DISABILITY: Denise Byrne

Denise has been working with USA Swimming to bring a Disabilities Clinic to Metro for coaches as well as swimmers and parents

18: SWIM-A-THON: Rich Finkelstein

Rich was unable to attend this meeting

19: OPEN WATER: Colleen Driscoll and Rob Ripp

- a. Fire Island Open Water Race – July 9, 2016 – there will be a 400 meter and a one mile. Registration is open – check here: <http://www.openwaterswimli.com/>
- b. July 31, 2016 – EXCEL – Open Water Race – West Neck; information will be available in the coming weeks.

20: DIVERSITY: John Yearwood

- a. **2016 National Diversity Select Camp** – was held May 5-7 at the U.S. Olympic Training Center in Colorado Springs, CO – Isabel Gormley and Sophia Zhang, both swimmers at AGUA, attended the camp.
- b. **The Eastern Zone Diversity Camp** –June 22-25, 2017 in Buffalo. Applications will be available in January.
- c. **Diversity in Aquatics 2016 Camp and Convention** – Fort Lauderdale, Florida, July 28-31, 2016 – at Nova Southeastern University – Goals are:
Educate and promote aquatic programming to both youth and adults.
Instruct, train and enhance aquatic sport fitness, through exceptional technique and enhance knowledge and abilities.
For more information go to <http://www.diversityinaquatics.com/convention>

21-A: ELECTIONS: Mary Fleckenstein

The Nominating Committee presented the **slate of officers** for election.

A motion was made to accept the following members for a two-year term.

There were no nominations from the floor. The above motion was seconded. All voting members were in favor – **Slate of officers was accepted as voted on by acclamation.**

General Chair: **John McIlhargy**

Senior Co-Chairs: **John Collins** (BAD) and **Dave Ferris** (LIAC)

Secretary: **Monique Grayson** (BGNW)

The following Positions had nominations from the floor and/or more than one nomination:

Administrative Vice Chair: **Eric Fisher** (SSC) and **Scott Draper** (BGNW) as Co-Chairs

Jeff Chu (HAA)

Nikolay Shevchenko (FREE)

Finance Chair: **Jonah Montgomery** (QNS)

Julie Chen (BAD)

Coaches Representatives: **John Yearwood** (YMID)

B.J. Reynoso (MAKO)

Safe Sports Chair: **Brian Hansbury** (BAD)

Denise Byrne (NYSA)

Seeing that there were no additional nominations for the above 4 positions, the nominations were closed. Each candidate introduced themselves to the House. Votes were cast by ballots of different color for each position – the outcome of the elections will be announced later (21-B)

22: WARRIOR GAMES: John McIlhargy

Metropolitan Swimming is the proud sponsor of the Department of Defense “2016 Warrior Games” – Army – Marines – Navy – Air Force – SOCOM (The US Special Operations Command). This is an annual sporting competition bringing together wounded, ill and injured service members and veterans from across the country.

The swimming portion of the games will be held at West Point June 20, 2016

Mark Amodio sent an invitation to the officials and within a couple of days he received requests from 65 of our officials to help as volunteer officials at the Games!

23: TECHNICAL PLANNING: David Ellinghaus

- a. The proposed meet calendar for 2016-17 was posted on the web site. Mary Fleckenstein contacted clubs that had issues with dates as ** are closed weekends. Mary will contact clubs that still have other issues with their bids (Admin Official, Meet Director, etc).

Moving forward, clubs that want to add any meets, or want to make any changes to their meets, must send their requests directly to David at david.ellinghaus@metroswimming.org. In addition, there must be a valid reason and good explanation for it to be considered.

- b. The proposed Championship meets calendar for 2017 was posted on the Web site after the technical planning committee meeting held April 6, 2016 (6 members and 2 athletes). David gave a long explanation of why some meets were moved to other dates.

- | | |
|---------------------------------|----------------------------|
| 1. Zone Qualifier | January 20-21-22, 2017 |
| 2. Senior Mets Winter ** | February 17-18-19-20, 2017 |
| 3. Silvers/JO Qualifier Meet ** | February 24-25-26, 2017 |
| 4. 15-18 Team Classic ** | March 3-4-5, 2017 |
| 5. 8-Under Meet | March 4-5, 2017 |
| 6. Junior Olympics ** | March 17-18-19, 2017 |
| 7. Bronze Classic ** | March 31-April 1-2, 2017 |
| 8. Eastern Zones | March 30-31-April 1, 2017 |
| 9. SuperSectionals | April 6-7-8-9, 2017 |
| 10. Speedo Sectionals | April 6-7-8-9, 2017 |

- c. Very long discussion on the above calendar followed. The following changes were made:
1. A motion was made to move the Junior Olympics to the weekend of March 10-12, 2017 (due to the fact that NCAC is being able to give us the weekend of March 17-19. The motion was seconded and approved by all. **Motion carries.**
 2. A motion was made to move the 15-18 Team Challenge to the afternoon sessions of the JO weekend March 10-12, 2017 – (10-Under, 11-12, & 13-14 Prelims/Finals, and 15-18 Team Challenge in the afternoon session between Prelims and Finals) . The motion was seconded and approved by all. **Motion carries.**
 3. A motion was made to move the Zone Qualifier meet the weekend of February 10-12, 2017. The motion was seconded and approved by all. **Motion carries.**
Teams that had bid for meets that weekend must contact David and Mary by Friday, June 10th, if they now need to change their dates.
 4. Silvers: February 24-25-26:
Central: Badger Swim Club at Lehman
South: Three Village Swim Club at Ward Melville HS
North: 2 bids: Phoenix at Felix Festa and NY Sharks at Valley Central. North teams only were allowed to vote on this. Bid goes to **New York Sharks**
 5. 8 and Under Champs: March 4-5, 2017 – Condors Swim Club at Felix Festa.
 6. JO’s and 15-18 Team Challenge: March 10-12, 2017 – LIAC at Eisenhower Park.
 7. Bronze: March 31-April 2, 2017:

Central: no bids – contact Mary and David if interested to bid on this meet.

South: no bids – contact Mary and David if interested to bid on this meet.

North: 2 bids: MVA at Minisink Valley HS and Newburgh Sharks at NFA. North teams only were allowed to vote on this. Bid goes to **Newburgh Sharks**

- d. David Ellinghaus made a motion that we accept all meet bids for the 2016-17 short course meet calendar. The motion was seconded and accepted by all! **Motion carries**

24: NEW BUSINESS: John McIlhargy

The following Policy and Procedures Proposal Amendments have been received by the BOD requiring HOD approval. This is part of the consent agenda so any item requiring discussion by the HOD will require a member of the HOD to “Pull” the item. Items “NOT PULLED” are to be ratified. The Metropolitan Swimming BOD has reviewed the proposed amendments and either recommends or not recommends the policy and procedure change.

Proposal 1: New P&P Photographic Policy

RECOMMEND - PULLED

Any photographer or videographer, who intends to take pictures at a Metropolitan Swimming sanctioned meet, must complete and submit a Photographer Registration Form to the Meet Director before commencing Activity. Forms are available on the Metropolitan Swimming website as well as from the Meet Director.

- Swimmer’s families, taking photos of their children from the spectator area are not subject to this policy.
- The above policy will be published in meet announcements and programs.
- It is the Meet Director’s responsibility to have forms available at the meet.
- The Meet Director should check the actual ID against entry on form, and keep a file of submitted forms.

Discussion followed on Proposal #1. Motion was made, seconded and approved. **Motion carries.**

Proposal 2: Proposed Article Change- Meet Procedures- 307.6

RECOMMEND - PULLED

307.6 The Host Club is ~~responsible for supplying~~ may request, in the meet Invitation, that visiting clubs must supply backup timers for each lane as required by USA Rule 102.12.3 or 102.12.4 based on their entries in the meet. Timers should be available 15 minutes prior to the start of the meet to receive instructions by a designated meet official and the lane timing sheets.

Discussion: a motion to change 307.6. The Host Club visiting clubs ~~may (must)~~ supply backup timers... and to change the words Meet Invitation to Meet Announcement. What about Invitationals? After discussion, **this motion was TABLED until we can revisit it.**

Proposal 3: Proposed Article Change 203.4 Meet & Travel Expense Reimbursements Lines 181-183

RECOMMEND

181.4 Olympic Trial swimmers in Individual Events are eligible for ~~the same~~ a \$1,500.00 stipend ~~as swimmers in National Championships.~~ Swimmers who have met the Metro Competition requirement for three of the four years preceding Olympic Trials are eligible for a stipend of ~~\$1500.00~~ \$3,000 - Motion was made, seconded and approved. **Motion carries.**

Proposal 4: Proposed Article Change 101.1.2.4b/303.8/303.9 Use of Hy-Tek

RECOMMEND

101.1.1.4b Line 47 -New clubs shall use Hy-Tek Team Manager or Team Unify Swim Office or any other approved program approved by USA Swimming for registration and meet entries.
303.8 Line 364- All entries must be submitted using a Hy-Tek or Team Unify computer file, or any other program approved by USA Swimming.

303.9 Line 365- All entries must include proof of time by sending the Hy-Tek Team Manager, Team Unify or any other program approved by USA Swimming for report of the entries with proof of times either by mailing hard copy or by email.

Discussion followed on Proposal #4. Motion was made, seconded and approved. **Motion carries.**

Proposal 5: Proposed Article Change 203.4 Meet & Travel Expense Reimbursements

Adding Senior Zone Meet for Travel Reimbursement/Stipend **NOT RECOMMEND**

(This is not recommended at this time until we can finalize a new quadrennial budget)

Motion was made, seconded and approved. **Motion carries.**

Proposal 6: Policy and procedure change Article 304 - Entry Fees **RECOMMEND**

304.1 The maximum entry fee that may be charged is: .1 In short course yards/meters – beginning ~~September 1, 2012~~ September 1, 2016- ~~\$4.00~~ **\$5.00** for an Individual Timed Final event, ~~\$5.00~~ **\$6.00** for an Individual Trials & Final event, and ~~\$8.00~~ **\$10.00** for a Relay event. [~~HOD September 24, 2011~~] (HOD May 18, 2016)

304.1.2 In long course meets – beginning ~~September 1, 2012~~ - Beginning September 1, 2016 - ~~\$5.00~~ **\$6.00** for an Individual Timed Final event, ~~\$6.00~~ **\$7.00** for an Individual Trials & Final event, and ~~\$10.00~~ **\$12.00** for a Relay event [~~HOD September 24, 2011~~] (HOD May 18, 2016).

Motion was made, seconded and approved. **Motion carries.**

21-B: ELECTIONS: Continued - Mary Fleckenstein

Congratulations to the following newly elected members of the Board of Directors:

Administrative Vice Chair: **Eric Fisher** (SSC) and **Scott Draper** (BGNW) as Co-Chairs

Finance Chair: **Julie Chen** (BAD)

Coaches Representatives: **John Yearwood** (YMID)

Safe Sports Chair: **Brian Hansbury** (BAD)

A motion was made to accept the following members for a two-year term. The motion was seconded. All voting members were in favor to accept the motion – **Slate of officers was accepted as voted on by ballots. Motion carries.**

A motion requesting the Secretary to destroy the ballots was made, seconded and approved by all. **Motion carried.**

24-B: NEW BUSINESS:

- a. Carle Fierro made a motion requesting that coaches be reimbursed for Traveling to the same meets as their swimmers and equal amount as the athletes, one coach per team for each 1-10 swimmers. Motion was seconded.

Long discussion followed. Most coaches are paid by their clubs to attend those meets.

In addition, Officials that take stipends for Metro are disqualified from any travel reimbursement. They are going to meets on their own but may request a Metro Travel Reimbursement for officiating at National Meets (form on the web site).

This motion was TABLED to September until we can revisit it.

- b. Long discussion regarding: Futures Meet Travel Reimbursement Stipend and Senior Zone Championships and conflict of dates with Senior Mets which falls on the same dates as the Sectional Meet. [Please read BOD Minutes of July 18, 2015 – page 1 – 3.f]

Dave Ferris commented on this. We need to budget for the Summer Sectional Meet (if it happens) and if we need to support one meet, it should be the Futures Meet that came from USA Swimming. This is a meet that is between Sectional level and Junior National level. Dave feels that the House should allow the Board to make a recommendation from the Senior Committee that the amount for the Senior Zone Championship be equal to

the amount that was given for the Summer Sectional Championships. Those motions should be removed as they have already been voted on.

NEXT HOD: Mandatory HOD on Saturday, September 17, 2016 at 9:00am.

As a reminder, the September meeting of the House of Delegates is a **mandatory meeting**. Each club shall have both a representative to the House of Delegates and an **athlete representative** to the Athletes Committee present. There is a \$100 fine for each person not in attendance – P&P Manual 103.3

A motion to adjourn the meeting was made, seconded and approved by all. Meeting adjourned at 9:33pm.

Respectfully submitted
Monique Grayson, Secretary
June 5, 2016