

SALARY: \$55,000.00 - \$60,000.00
FULL-TIME

AQUATICS DIRECTOR

The YMCA of Greater New York reaches half a million New Yorkers through programs that focus on youth development, healthy living and social responsibility. The Flushing YMCA is seeking for an experienced individual who will provide direction and leadership to the Aquatics department. The Aquatics Director will follow all YMCA of Greater New York and Department of Health (DOH) aquatics standards to maintain safety for all aquatics programs in and around the swim area.

Responsibilities:

Recruit, train, supervise, and evaluate all aquatic staff.

Conduct in-service training as required by the YMCA association.

Develop, implement, track, and control the department budget, in accordance with Branch and Association budget guidelines.

Review program schedules, capacity staffing and revenues to meet the community needs and YMCA mission.

Maintain proper health and safety standards, in accordance with Association aquatics safety standards and guidelines.

Know and understand all YMCA, state and local health and safety requirements, including Pool Safety Plan, Emergency Action Plan, Emergency Evacuation Routes and staff certifications.

Collaborate and build relationships within the YMCA Branch, Association and community organizations, in accordance with strategic and operating plans.

Maintain positive relations with participants, parents, members and staff.

Serve as a role model to promote and demonstrate professional demeanor.

Maintain all records, in accordance with law for pool maintenance, staff training and certifications, program member attendance and evaluation of participant skills, and DOH requirements.

Maintain certification level of physical and mental readiness.

Responsible for recertification before expiration.

Actively participate in training sessions, designated meetings and special events.

Qualifications:

BA/BS in related field.

Minimum of three years of commensurate experience in a supervisory/management position.

YMCA or Red Cross Lifeguard certification or equivalent. Must obtain YMCA Lifeguard certification within 90 days of hire.

YMCA Swim Lesson Instructor certification or equivalent. Must obtain YMCA Lifeguard certification within 120 days of hire.

Must obtain YMCA Pool Operation and YMCA Aquatics Management certification within 180 days of hire.

Must obtain YMCA Introduction to Fiscal Management and YMCA Supervision certification within one year of hire.

Current CPRO, Emergency Oxygen and First Aid certifications.

Demonstrate swim strokes, lifeguard rescues and CPRO/FA/EO skills.

Excellent communications skills.

We offer an exciting and innovative work environment with a culture committed to serving all members of our community. As a leading not-for-profit, community service organization, our Association relies heavily on fundraising to support the wide range of programs we proudly provide the communities we serve. Our expectation is that all staff promotes participation of their branch fundraising efforts in some capacity. If you would like to be a member of our dynamic team, please forward your cover letter and resume with subject line "*Aquatics Director*" to jsilvers@ymcanyc.org

Flushing YMCA
Attn.: Jennifer Silvers
138-46 Northern Boulevard
Flushing, NY 11354

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